



LEWIS & CLARK MONTESSORI CHARTER SCHOOL

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

The Diversity, Equity, and Inclusion (DEI) Committee will advise and assist the School and its Board of Directors in our collective efforts to embrace diversity, promote equity, and create an inviting and inclusive environment for all members of our community.

The DEI Committee consists of a member of the Board of Directors and a member of the Staff, who will serve as co-chairs. The Co-chairs of the Committee will recruit additional members, actively seeking members of historically underserved and diverse groups, regardless of representation within the school community. The Co-chairs will recommend these members to the Board of Directors for affirmation.

The general responsibilities of the DEI Committee include:

- Developing and recommending for approval by the Board of Directors a formal School policy on diversity, equity and inclusion for our community.
- Recommending to the Executive Committee and Board of Directors a set of goals and action items to be included in the School's strategic plan with respect to diversity, equity, and inclusion.
- Recommending to the Executive Director and Board of Directors specific activities, of an immediate or short-term nature, which can or should be implemented quickly to advance the school's diversity, equity and inclusion goals.
- Creating opportunities for the entire LCMCS community for learning and growth around diversity, equity, and inclusion.